

CITY OF POCATELLO
PAY GRADE DISTRIBUTION

Revised 5/20/2019 Lynette/comp folder/job matrix

Grade H1

Animal Care Specialist

Grade H2

Custodian
Library Assistant
Transit Clerk

Grade H3

Library Maintenance Technician

Grade H4

Airport Operations Specialist
Department Specialist
Lead Custodian
Library Specialist
Parking Enforcement Officer
Sanitation Operator Apprentice

Grade H5

Transit Dispatcher
Transit Driver

Grade H6

Administrative Assistant
Animal Services Officer
Animal Services Volunteer
Coordinator
Cemetery Maintenance
Technician
Deputy City Clerk
Facilities Maintenance Worker
Police Support Specialist
Sanitation Operator
Sanitation Relief Operator
Senior Meter Reader
Senior Meter Reader/Telemetry
Stenographer/Transcriptionist
Utility Billing Specialist
WPC Collection System
Operator
WPC Plant Operator

Grade H7

Custodian Supervisor
Equipment Operator
Legal Assistant
Parks & Recreation
Maintenance Technician
Permit Technician
Production Specialist
Quartermaster
Senior Sanitation Operator
WPC Lab Technician
WPC Pretreatment Technician
WPC Senior Collection System
Operator
Zookeeper
Zoo Maintenance Technician

Grade H8

Accounting Clerk
Airport Senior Equipment
Operator
Construction Worker
Day Service Worker

Dispatcher
Evidence Technician
IT Audio Visual Technician
Lead Police Support Specialist
Lead Utility Billing Specialist
Librarian
Management Assistant
Mechanic
Program Outreach
Coordinator~
Recycling Coordinator
Senior Equipment Operator
Team Sports Specialist
Transit Administrative Support
Victim Witness Coordinator
Water Meter Technician
Water Warehouseman
Welder/Fabricator
WPC Lead Collection System
Operator
WPC Lead Lab/Pretreatment
Technician
WPC Mechanic/Welder
WPC Plant Maintenance
Technician
WPC Senior Plant Operator
Zoo Curator of Education

Grade H9

Animal Services Supervisor
Cemetery Sexton
Code Enforcement Officer
Community Services
Coordinator
Lead Construction Worker
Lead Equipment Operator
Lead Librarian
Lead Pavement Marking & Sign
Technician
Lead Zookeeper
Library Services Supervisor
Licensing & Enforcement Officer
Meter Reader Supervisor
Night Service Worker
Parks Coordinator
Payroll Technician/Treasury
Account Specialist
Property Rehab Specialist~
PW Construction Inspector
Sanitation Operations Lead
Transit Operations Shift
Supervisor
WPC Lead Plant Operator

Grade H10

Crime Analyst
Electronics Technician
Executive Assistant
Executive Assistant/Deputy
Risk Manager
Fleet and Material Coordinator
HR Assistant
Lead Dispatcher
Lead Hazard Control Program
Admin~
Lead Plumber

Lead Plumber/Valve Specialist
Payroll Administrator/Deputy
Treasurer
Pump & Purification Technician
Shop Foreman
WPC Pump & Valve Technician

Grade H11

Assistant Planner
Building/Mechanical Inspector
CDBG Grants Administrator/
Compliance Analyst~
Computer Technician
Electrical Inspector
Engineering Technician
Fleet Services Coordinator
IT Systems Programmer Analyst
Plumbing/Mechanical Inspector
Traffic Signal Electrician
Utility Data Technician
Utility Systems Analyst
Water Mainline Foreman
WPC Plant Electrician
WPC Utility System Technician

Grade H12

Airport Maintenance Supervisor
City Clerk
Parks Supervisor
Police Records Supervisor/
Spillman Administrator
Public Information Officer
Public Services Supervisor
Recreation Program Manager
Senior Engineering Technician
Transit Maintenance Supervisor
WPC Instrumentation &
Programming Specialist

Grade H13

Accountant
Administrative Services
Manager
CDBG Program Manager~
GIS Coordinator
HR Consultant
Plumbing Supervisor
Sanitation Operations
Supervisor
Science & Environment
Administrator
Transit Operations Manager
Water Mainline Supervisor
Webmaster
WPC Collection System
Supervisor
WPC Plant Maintenance
Supervisor
WPC Pretreatment/Lab
Supervisor

Grade H14

Animal Services Director
Associate Library Director
City/Land Surveyor
Network Manager

Project Manager
Sr. Accountant
Sr. Planner
Sr. Programmer Analyst
Sr. Safety & Wellness
Coordinator
Street Maintenance Supervisor
Traffic Operations Supervisor
Water Operations Supervisor
WPC Plant Operations
Supervisor
Zoo Manager

Grade H15

Airport Manager
Fleet Manager
Parks Superintendent
Project Engineer
Utility Billing Director

Grade H16

Building Official
Deputy Chief Financial Officer
Deputy City Attorney- Criminal
PW Development Engineer
Senior Engineer
Water Superintendent
WPC Superintendent

Grade H17

Chief Deputy Attorney- Criminal
Library Director
Planning and Development
Director
Transit Director/ADA
Coordinator

Grade H18

Chief Deputy City Attorney-Civil
Chief Information Officer
Deputy Public Works Director
Human Resources Director
Parks & Recreation Director

Grade H19

City Attorney
Chief Financial Officer
Public Works Director/City
Engineer

Sworn Police Officers

3rd Class Officer – **40P**
2nd Class Officer – **41P**
1st Class Officer – **42P**
Master Patrol Officer – **43P**
Corporal/Detective – **44P**
Mstr. Corporal/Detective – **45P**
Sergeant – **46P**
Master Sergeant – **47P**
Police Lieutenant – **48P**
Police Captain – **49P**
Police Major/Dep. Chief – **50P**
Police Chief – **51P**